

Johnson County Board of Education Five Year Strategic Plan for 2015-2020

(Annual Review: 3/5/16- No Revisions Needed)

OUR MISSION: Johnson County School System will provide a rigorous and relevant education for all students in a safe, positive environment that encourages students to develop and successfully pursue lifelong learning and career goals.

OUR BELIEFS: All students have an equal right to a high quality education in a safe, positive environment. All students can achieve their potential if provided with a wide variety of appropriate opportunities focused on specific student strengths and needs. Education based on a strong partnership with school, home and community can empower each student to achieve an optimum level of social, emotional, intellectual and academic success. Innovation in education is imperative to meet the needs of our youth and society.

OUR VISION: All Johnson County Schools' students will meet or exceed national standards and will be college or career ready upon high school graduation.

STRATEGIC PLAN FOR 2015-2020

1. The Board of Education will implement an annual agenda that includes measurable objectives based on standards that will increase academic achievement of all students.
2. Strategies for Technology:
 - A. Infrastructure that supports innovative technology will be provided to increase effectiveness and efficiency of instruction, assessment and evaluation of students.
 - B. A technology plan for maintenance and replacement will be developed and fully implemented.
 - C. A plan to increase parent participation in the Parent Portal will be developed and implemented.
 - D. All students and teachers will be prepared to maximize learning by fully integrating relevant technology into academic content to acquire, share and evaluate information, achieve media and technology literacy, and maintain a safe and ethical environment.

3. Strategies for Curriculum and Instruction:

- A. We will offer high quality, equitable curriculum and instruction to produce graduates prepared to further study and compete in a global society.
- B. A CTE Advisory Board will be formed to evaluate the CTE program to ensure that it meets community workforce needs and fully utilizes CTE class capacity.
- C. We will increase the availability and participation of students in the fine arts.
- D. We will continue to fine-tune and expand our tiered instructional model to maximize student learning for advanced, proficient, basic, and below basic performing students.
- E. We will achieve an average composite score of 21 on the ACT for each senior class.
- F. We will establish rigorous in-service training for all teachers designed to develop instructional skills that promote higher order thinking and problem solving.

4. Strategies for Stakeholder Participation

- A. Procedures will be established to seek parent input and community feedback on policies, procedures and strategic planning.
- B. A Parent Advisory Council with parent representatives from every school will be established.

5. Strategies for Facilities and Zoning

- A. We will provide and maintain high-quality facilities to meet the academic, arts, and athletic visions of Johnson County Schools.
- B. We will ensure that facilities in each zone are efficient, effective and provide the best learning opportunities for students.

6. Strategies for Finance

- A. We will identify non-traditional revenue sources and secure funding from these sources to improve or enhance educational achievement.

- B. We will evaluate and monitor school programs to ensure effective use of/need for resources.
- C. We will implement parameters for developing responsible budgets that support educational measures which advance student learning.

7. Strategies for Teacher Quality

- A. We will work to increase salaries of all personnel.
- B. We will work to develop incentives for recruiting high quality applicants for hard-to-fill positions.
- C. We will establish an organizational work environment which will attract, develop, and retain a diverse group of high quality teachers; and where students' performances and the teachers' abilities to build strong student/teacher relationships are the basis for defining/determining teacher success.

8. Strategies for Health and Wellness

- A. We will implement various opportunities to promote healthy behaviors and access to healthcare for students, staff and parents.
- B. We will continue to implement prevention programs to reduce/eliminate non-academic barriers to learning: programs that have direct correlation to graduation rates, attendance rates, discipline, and test scores.

9. Strategies for Nutrition

- A. We will continue implementing the Community Eligibility Provision (CEP) to offer all students breakfast and lunch at no charge.
- B. We will continue offering the summer feeding program that provides lunch at no charge to any child in our county between the ages of one to eighteen.